



- 33. I am able to encourage others, even when I am suffering.
1 2 3 4 5
- 34. I am “pushy” and demanding—driving people to the limit.
1 2 3 4 5
- 35. I love ministering to the sick, to the poor, and to the handicapped.
1 2 3 4 5
- 36. It is important to be involved in meeting the church’s financial need.
1 2 3 4 5
- 37. I find it difficult to delegate; it is usually easier to do the job myself.
1 2 3 4 5
- 38. People tease me about being a “bookworm”.
1 2 3 4 5
- 39. People tease me about being a “cheerleader”.
1 2 3 4 5
- 40. Some say projects are more important to me than people are.
1 2 3 4 5
- 41. Others tell me that I am a good listener.
1 2 3 4 5
- 42. When giving to God’s work, it is important that I consult with my spouse.
1 2 3 4 5

Spiritual Gifts Test Scoring Key

Directions: Transfer the number you circled to the blank beside the corresponding question. Add the totals up in each column. The highest possible score in one column would be 35. For example, if you answered question one by circling the “4”, you would record that answer as follows. 1. 4

- 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____
- 7. _____ 8. _____ 9. _____ 10. _____ 11. _____ 12. _____
- 13. _____ 14. _____ 15. _____ 16. _____ 17. _____ 18. _____
- 19. _____ 20. _____ 21. _____ 22. _____ 23. _____ 24. _____
- 25. _____ 26. _____ 27. _____ 28. _____ 29. _____ 30. _____
- 31. _____ 32. _____ 33. _____ 34. _____ 35. _____ 36. _____
- 37. _____ 38. _____ 39. _____ 40. _____ 41. _____ 42. _____

Totals: _____
Helps Teaching Encouragement Administration Mercy Giving

An Explanation of Spiritual Gifts

When you accepted Christ, you not only got saved...you were given something very special from God. You were given a giftedness to serve God in a unique way. God’s plan for your life is that you would meet a specific need in the church family, and He has gifted you in a special way to meet that need.

“As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God.”—I PETER 4:10

If you have trusted Christ, then you have a spiritual gift! Even if you don’t know what it is or don’t feel particularly gifted in a specific area, the Bible teaches that you do have a special gift that you can use to serve God. And, believe it or not, your gift is vital to the work of God in our church family, otherwise God would not have placed you here.

“But now hath God set the members every one of them in the body, as it hath pleased him. And if they were all one member, where were the body? But now are they many members, yet but one body. And the eye cannot say unto the hand, I have no need of thee: nor again the head to the feet, I have no need of you. Nay, much more those members of the body, which seem to be more feeble, are necessary: And those members of the body, which we think to be less honourable, upon these we bestow more abundant honour; and our uncomely parts have more abundant comeliness. For our comely parts have no need: but God hath tempered the body together, having given more abundant honour to that part which lacked.”—I CORINTHIANS 12:18-24

God’s Word teaches that as a member of this church family (this body), you are important to His work in this place. He has appointed you a gift and a purpose for being here...and you will greatly enjoy discovering and using that gift for His purposes!

What should you do with this spiritual gift?

First Peter says that God wants you to be a “good steward” of His gift to you! The best way to do that is to begin now discovering, developing, and using your gift to serve the Lord and His church. The great result of using your gift is that the entire church family ministers to each other and to the community. That’s the way the church is supposed to work!

What are the Spiritual Gifts?

The gifts can be more carefully explained if you make an appointment. But in a quick survey, here is what the Bible says,

“Having then gifts differing according to the grace that is given to us, whether prophecy, let us prophesy according to the proportion of faith; Or ministry, let us wait on our ministering; or he that teacheth, on teaching; Or he that exhorteth, on exhortation: he that giveth, let him do it with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.”—ROMANS 12:6-8

The spiritual gifts may be summarized in this way...

Prophecy—more than just a gift; a call from and equipping by God to preach His Word.

Ministry (Helps)—a desire to serve and help God’s people.

Teaching—the ability to teach God’s truth; helping people understand how His Word applies to them.

Exhortation (Encouragement)—the ability and desire to encourage others in the Christian life.

Giving—the ability and desire to give to God’s work and God’s people.

Ruling (Administration)—the ability to lead and administrate part of God’s work.

Mercy—the ability to feel the pain of others and help them during trials.

Taking the Spiritual Gifts Test

Here you will find various questions that are designed to aid you in discovering how God has uniquely gifted you for His work. Using a scale of one to five, five being the strongest, answer each question. Be sure to answer all of the questions, and wait until you have completed each question to score your test.

1. I am always looking for practical ways to help.
1 2 3 4 5
2. I enjoy public speaking and teaching.
1 2 3 4 5
3. I find it easy to motivate people to do the right thing.
1 2 3 4 5
4. I am a “take charge” person who can usually bring order out of chaos.
1 2 3 4 5
5. I am very sensitive to the emotional state of others.
1 2 3 4 5
6. I am able to discern wise investments so as to have more to give.
1 2 3 4 5
7. When people are in my home, I like to wait on them “hand and foot.”
1 2 3 4 5
8. People often tell me that I helped them understand things better.
1 2 3 4 5
9. I am always uplifting those who are around me.
1 2 3 4 5
10. I can organize people and delegate easily.
1 2 3 4 5
11. I am an easy mark for stray animals, especially if they are hurt.
1 2 3 4 5
12. I have a desire to give quietly without public notice.
1 2 3 4 5
13. I often stop to help motorists in trouble (if not dangerous).
1 2 3 4 5
14. I prefer systematic Bible teaching as opposed to a series of unrelated topics.
1 2 3 4 5
15. When people ask my advice, I suggest a definite course of action.
1 2 3 4 5
16. I enjoy a team effort more than doing the work myself.
1 2 3 4 5
17. People in emotional distress often come to me for comfort.
1 2 3 4 5
18. I am motivated to give unto the Lord at His prompting, not man’s.
1 2 3 4 5
19. I sometimes get irritated when others don’t jump in to help.
1 2 3 4 5
20. I find it easy to illustrate spiritual truths and make them clear.
1 2 3 4 5
21. I tend to be optimistic—always giving hope.
1 2 3 4 5
22. People who talk about problems, but never take action, irritate me.
1 2 3 4 5
23. I am sometimes accused of being too soft on sin.
1 2 3 4 5
24. I have a desire to give gifts that are of high quality.
1 2 3 4 5
25. I find it almost impossible to say no to others.
1 2 3 4 5
26. Disorganized messages (with no outline) irritate me.
1 2 3 4 5
27. Even in failure, I see the potential in people.
1 2 3 4 5
28. I am a goal-oriented person.
1 2 3 4 5
29. I am reluctant to confront people; I don’t want to hurt them.
1 2 3 4 5
30. I have an ability to test faithfulness by how people handle funds.
1 2 3 4 5
31. I prefer a “behind the scenes” role. I am not an “up front” person.
1 2 3 4 5
32. I get upset with people who use verses out of context.
1 2 3 4 5